

TAMIL NADU GENERATION AND DISTRIBUTION CORPORATION LIMITED

SECRETARIAT BRANCH
144, ANNA SALAI,
CHENNAI-2.

Memo (Per.) No. 3014/A18/A181/2020-1 dated 27.05.2020.

Sub: TANGEDCO – Establishment – Issuing of Abatement orders/Orders of dropping of action consequent on the death of the Government servant/ Pensioner against whom Departmental Disciplinary Proceedings/Tribunal for Disciplinary Proceedings/Criminal Case is pending - Simplifying the procedure - Orders issued by the Government - Adoption in TANGEDCO - Orders – Issued.

Ref: 1. G.O.Ms.No.2099 Public (Services-B) Dept, dt.04.12.1969.
2. B.P. Ms.No.1073(SB), dated 27.05.1972.
3. G.O. Ms.No.151, P&AR (N) Department, dated 31.10.2018.

Based on the Government Order first cited, instructions were issued to the Disciplinary Authorities to abate the disciplinary proceedings against the employees who subsequently die before the issue of final orders - vide Board's Proceedings second cited. In order to avoid delay in issuance of abatement orders which causes great hardships to the legal heirs of the deceased in getting terminal benefits in time, the Government of Tamil Nadu have issued instructions simplifying the modalities in the issuance of abatement orders - vide Government Order third cited.

2. After careful consideration, it has been decided to adopt the said Government Order in TANGEDCO. Accordingly, the following instructions are issued to all the Appointing Authorities/Disciplinary Authorities:-

(i) In Departmental disciplinary cases including simultaneous disciplinary proceedings:

On receipt of death certificate, the disciplinary authority concerned shall take immediate action for issuing abatement orders and for the settlement of terminal benefits to the legal heirs of the deceased. A copy of such order shall be communicated to the Secretary in respect of the Officials in Class I Service and the Chief Engineer/Personnel in respect of the officials/employees in Class-II, III & IV services for taking necessary action towards closing the other pending disciplinary cases, if any, at their end.

(ii) In Criminal cases:-

- a) The Appointing Authority or the concerned Administrative Head shall intimate the death of an employee, against whom a criminal case is pending, to the Directorate of Vigilance & Anti Corruption/Police Authority to enable to it to move the Competent Court immediately, so as to issue slip proceedings by the Court.

Contd...

- b) On receipt of death certificate, in addition to following the procedure laid down above, the disciplinary authority shall take immediate action to settle the terminal benefits to the legal heirs of the deceased, without waiting for the Slip Proceedings from the Court. The Slip proceedings whenever issued by the Court may be recorded.

3. All the Appointing Authorities/Disciplinary Authorities are directed to follow the above instructions scrupulously in future.

4. The receipt of the Memo. shall be acknowledged.

(BY ORDER OF THE CHAIRMAN-CUM-MANAGING DIRECTOR)

S.VINEETH
SECRETARY(FULL ADDITIONAL CHARGE)



To:

All Chief Engineers.
All Chief Financial Controllers/TANGEDCO & TANTRANSCO.
The Chief Internal Audit Officer/Audit Branch.
All Superintending Engineers.

Copy to:

The Chairman-cum-Managing Director's Table.
The Joint Managing Director/TANGEDCO.
All Directors/TANGEDCO and TANTRANSCO.
The Director General of Police/Vigilance/Chennai-2.
The Secretary/TANGEDCO/Chennai-2.
The Legal Adviser/TANGEDCO/Chennai-2.
All Deputy Secretaries/Secretariat Branch.
All Under Secretaries/Secretariat Branch/Chennai-2.
All Senior Personnel Officers/Administrative Branch/Chennai-2.
The Asst.Pers.Officer/Tamil Development – for publication in the Bulletin (2 copies).
A5, A8, A11 Sections/Secretariat Branch/Chennai-2.

:: TRUE COPY :: FORWARDED :: BY ORDER ::


24-5-2020
SECTION OFFICER.

28/5/2020